

**National Ambulance  
LGBT Network**



Supporting Lesbian, Gay,  
Bisexual, Trans staff, patients  
and communities

A partnership of UK Ambulance  
Services

Welcome to

# Conference 2018

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... and welcome to the North (West)

Michael Forrest  
Interim Chief Executive  
North West Ambulance Service

24 August 2018



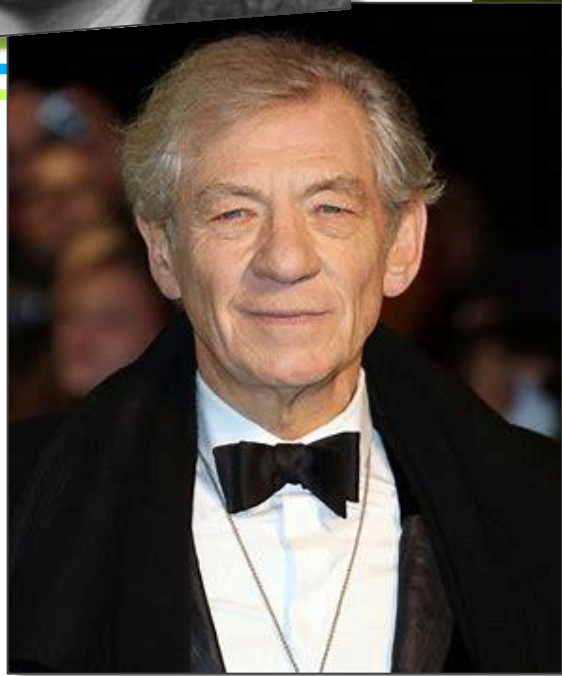
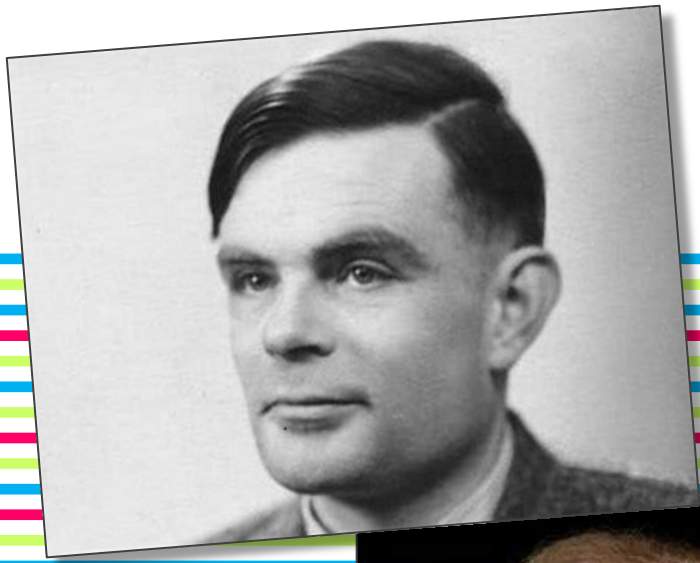
# Presenter



## Michael Forrest

Interim Chief Executive  
North West Ambulance Service





# Staff Responses

## Lindsay and Mandy

- **Do you feel accepted and supported for who you are at work?**
- **Lindsay** – Individually, I have been well supported and do not feel like my sexuality has impeded my career progression.
- **Mandy** – I have always been able to be myself whilst working for GMAS/NWAS and have been well supported in all aspects of my work and personal life. My progression has been encouraged and supported by my managers.  
As a couple, we have always been able to talk about our home life freely and without prejudice.
- **As a Trust what more could we do to support the LGBT Community at work and who are patients?**
- The increase in communication around LGBT events is a positive step forward as it allows people outside of the trust to see that we are an inclusive employer. This will in turn allow for patients to feel comfortable receiving treatment from an inclusive trust (and that we're ok with gay!! 😊)



# Staff Responses

Martin

- **Do you feel accepted and supported for who you are at work?**
- I have worked for NWS for over 18 years and I have had very successful career so far. My sexuality has never been an issue at work as it does not affect my ability to carry out my role in a professional way. My partner also works in the same department and we are both accepted as integral parts of a small team and the wider ambulance service family.

Socially I have made many friends in the ambulance service and feel that our differences (whatever they are) are celebrated and encouraged.

- **As a Trust what more could we do to support the LGBT Community at work and who are patients?**
  - I'm very lucky to live and work in Manchester where there is a large LGBT community which is also represented in the ambulance service. I hope this translates to our patients and staff in all areas , however I think we could do more to ensure those in outlying and rural areas are equally represented and supported.
- Cheers ☺ and Good Luck.



